

WALL TOWNSHIP PUBLIC SCHOOLS  
OFFICE OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY  
PO Box 1199  
Wall, New Jersey 07719-1199

Brian J. Smyth  
Business Administrator/Board Secretary

Phone: 732-556-2016  
FAX: 732-556-2102

December 13, 2016

Senate Chambers

Dear Mr. Couture:

The Wall Township Board of Education received your Open Public Records Act (OPRA) request on November 17, 2016. The district requested an extension of time until December 14, 2016.

Your OPRA request sought access to the following:

"...the time period from January 1, 2010 through October 31, 2016.

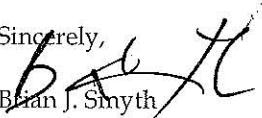
1. Does your school district provide incentive payments to employees who elect to waive health care coverage provided by the school district?
2. If yes, please provide the (1) resolutions adopted by the board, (2) the provisions in each individual contract of employment, and (3) the provisions in each collective negotiations agreement that authorize or provide for such payments.
3. Please provide a list containing the name and position of each employee who received an incentive payment and the amount of the payment to the employee in each year.
4. If the information provided is by fiscal year, please so state and provide the start date of the fiscal year.
5. If a list is not available, please provide: (1) the application form or request submitted by each employee who waived health care coverage and received an incentive payment; (2) your written response to each application or request; and (3) the amount of the payment."

In response to your request, attached please find copies of the Collective Bargaining Agreements, along with a list of employees and the amount they were paid for surrendering health benefits each fiscal year (July 1 through June 30) from January 2010 to June 2016.

These records are being transmitted to you via e-mail, as per your request. Pursuant to N.J.S.A. 47:1A-5.b., the cost associated with this request is \$0.00.

If your request for access to a government record has been denied or unfilled within the seven (7) business days required by law, you have a right to challenge the decision by the Wall Township Board of Education to deny access. At your option, you may either institute a proceeding in the Superior Court of New Jersey or file a complaint with the Government Records Council (GRC) by completing the Denial of Access Complaint Form. You may contact the GRC by toll-free telephone at 866-850-0511, by mail at P.O. Box 819, Trenton, NJ 08625, by e-mail at [grc@dca.state.nj.us](mailto:grc@dca.state.nj.us), or at their web site at [www.state.nj.us/grc](http://www.state.nj.us/grc). The GRC can also answer other questions about the law. All questions regarding complaints filed in Superior Court should be directed to the Court Clerk in your County.

Sincerely,

  
Brian J. Smyth  
Business Administrator

Enclosure

BJS/dc

Cc: Cheryl Dyer, Superintendent