

Superintendent's Merit Goals- Evidence of Completion 2015-2016

While satisfactory progress was made toward the achievement of all goals, the progress made does not reach the level that would warrant payment of the merit bonus for any of the goals.

Goal # 1: All schools will meet or exceed the performance target of 6% or less chronic absenteeism.

While final data is not in, at least one school is not on track to meet the target. Therefore the goal will **not be met**.

Goal # 2: To reduce the number of students leaving Wall for other high schools (private and vocational) by 1%. The goal will be achieved if 13% or less of the 2016 8th grade students (38 students or fewer) chooses private or vocational high schools.

Evidence:

- # of 8th grade students who graduated from WIS = 291
- # attending WHS = 237
- # attending withdrawn- attending private high schools = 35
- # attending one of the vocational schools = 19

There were a total of 291 students who graduated from 8th grade. 13% is 38 students. Since 54 students chose either private or vocational schools and 81% are continuing at Wall High School the goal **was not met**.

Goal # 3: To increase communication with parents about district programs and initiatives.

Evidence required:

- At least one blog per week for parents and other community members
- Send one email per week to staff
- Hold at least 4 Coffee and Conversations

This goal **was not met**.

Goal # 4: To develop a robust RTI program to meet the needs of struggling learners at the first sign of trouble. Special education referrals received in the 2014-2015 school year by grade/level/school will serve as baseline data.

Evidence: The number of referrals to special education was reduced by 13% (11) at the elementary level; however, the number of referrals to special education at the secondary level increased by 66% (10). This goal **was not met**.

Goal # 5: To work with stakeholder groups to create a Crimson Knight Foundation that will work to raise funds that will support facility improvements. Evidence of completion will be the foundation and at least one fund-raiser held this year.

The foundation was formed but did not hold a fundraiser during this school year; therefore, the goal **was not met**.